

PERSON SPECIFICATION

WELSH MISSION PASTOR

Job Title:	Pastor	Location:	Wales & Border Counties
Organisation:	Welsh Mission of Seventh-day Adventists	Level	Credentialed
Department:	Welsh Mission Officers	Time:	Full-time, Permanent
Responsible to:	President	Annual Salary:	£32,936 - £40,711

Competency	Essential	Desirable	Method of Assessment
Qualifications:	MA in Theology or equivalent (or working towards)	Cross-cultural and cross-generational	- CV / Cover Letter - Certificates
Experience and Knowledge:	- Commissioned/Ordained - Several years of multicultural pastoral experience	- Multi-church district - Church planting experience	- Video Statement - CV / Cover Letter - Interview - References
Skills:	- Good understanding of spoken and written English - Preaching and teaching	- Cross-generational experience - Ministry in urban settings - Social entrepreneurial experience	- CV / Cover Letter - Interview - References
Personal Qualities:	- Highly motivated to work. - Able to effectively manage tasks to schedules and tight deadlines under pressure. - Able to prioritise and manage own and other workloads. - Motivated to continue professional development. - A flexible, responsible, and responsive attitude. - Pastoral care and people skills. - Able to work well with others as part of a team.	- Seventh-day Adventist - Pastoral counselling - Youth leadership experience	- Video Statement - Interview - References
Equal Opportunities:	Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs.		- CV / Cover Letter - Interview - Reference