

# HEADTEACHER VACANCY

## Stanborough Primary School



**Salary: £57,412.68** (+ £ 7,046.04 Employer Pension Contributions) = **£64.458.72**

**Remuneration package includes:** Up to 55% off school fees for children in the primary and sister secondary school; relocation allowance, paid senior leadership training for the permanent role.

**Required: latest January 2027 (or sooner)**

### “Let Your Light Shine”

Stanborough Primary School is seeking an inspirational, faith-led and forward-thinking Headteacher to lead our thriving Christian school into its next exciting chapter. Following a period of rapid improvement — including a successful Ofsted inspection in July 2024, where we achieved Good overall with Outstanding behaviour, attitudes and personal development — we are ready to build on this strong foundation and continue our journey of excellence. Our vision, “Let Your Light Shine”, is lived out daily by pupils and staff. We believe every child is uniquely created, gifted and capable of achieving remarkable things. We welcome applications from leaders who can nurture this ethos with authenticity, compassion and clarity.

### A School with Momentum and Heart

Stanborough Primary is a small, inclusive, one-form-entry Christian school set within 40 acres of beautiful Stanborough Park in Watford. Our setting is one of our greatest strengths - calm, green and spacious, offering children a safe and inspiring environment to learn, play and grow.

### Recent achievements and developments include:

- A successful Ofsted 2024 with Outstanding behaviour and personal development.
- A Wellbeing Award, recognising our deep commitment to mental health and emotional wellbeing.
- Wellbeing Wednesdays for both staff and pupils, supporting balance, reflection and positive mental health.
- Pupil-designed wellbeing spaces, created to promote calm, creativity and connection.
- A Daily Mile track that supports physical health, resilience and outdoor learning.
- A thriving 2-year-old provision, opened in September 2025 and already oversubscribed.
- A rich curriculum offer including LAMDA, specialist music, and a dedicated PE coach.
- A highly supportive parent community and a warm, family-centred ethos.

**Stanborough is a place where children flourish academically, spiritually and socially — a true community where it takes a family to raise a child, and where that principle is lived out every day.**

### **Meet Our Pupils**

Our children have shared their hopes for the kind of leader they would love to welcome next. Their message captures the joy, honesty and warmth that make Stanborough such a special place.

“We want someone who is kind, fair, fun, understanding and who helps us shine. Someone who loves God, loves our school and helps us be the best we can be.”

**Watch their message here: <https://youtu.be/llrvXPZzeJk?si=HLs14U37IYPGjbCa>**

### **What Makes Stanborough Special**

- A Christian ethos that shapes relationships, expectations and aspirations.
- A genuine family feel, where every child is known and valued.
- Beautiful grounds that support outdoor learning, wellbeing and creativity.
- A committed, caring staff team who work collaboratively and support one another.
- Strong partnerships with parents and the wider community.
- A culture of kindness, service and high expectations.
- A school where wellbeing is not a slogan but a lived reality — for pupils and staff.

### **The Role**

#### **The Headteacher will:**

- Sustain and strengthen the school’s Christian ethos and strategic direction.
- Lead with integrity, clarity and compassion.
- Drive school improvement through realistic, timely and context-appropriate strategies.
- Ensure high standards of teaching, learning and personal development.
- Oversee effective use of financial and human resources.
- Maintain the highest standards of safeguarding and compliance.
- Build strong relationships with pupils, staff, parents, governors and the wider community.
- Embrace the opportunity to make their mark on a school that is flourishing and ready for its next stage of growth.
- Deliver some classroom teaching, as required.

### **What We Offer**

- A supportive governing board committed to your success.
- A school with clear capacity for further growth and development.
- A collaborative, caring staff team who value professional dialogue and shared purpose.
- A community that values faith, family and excellence.

- A wellbeing-centred culture that protects staff workload and nurtures mental health.
- The opportunity to shape the next chapter of a school that is flourishing academically, spiritually and emotionally.

The Headteacher Candidate Pack and application form can be downloaded from the school website (<https://www.stanboroughprimary.org.uk/about/vacancies/>) and/or for further details, contact Kerrine Guthrie on 01923 672251 or email: [kguthrie@adventist.uk](mailto:kguthrie@adventist.uk)

**In-person and virtual tours are available upon request.** To make an appointment to view the school contact: Sally Aguiar, School Business Manager on 01923 673291 or email: [info@stanboroughprimary.org.uk](mailto:info@stanboroughprimary.org.uk)

**Closing Date: Monday 1 June 2026, 9.00am**

**Interviews will take place week commencing 8 June 2026.**

### **Safeguarding and Additional Information**

Stanborough Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We follow safer recruitment practices; the successful candidate will be subject to enhanced DBS clearance and all necessary pre-employment checks.

In line with KCSIE (Keeping children Safe in Education) we will complete online searches as part of our due diligence on all shortlisted candidates. If anything is identified as part of these checks, they will be discussed with you at interview. If any safeguarding concerns are identified, we reserve the right to withdraw your application.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.

A copy of the school's Safeguarding Policy, including Child Protection Policy can be found on our website: <https://www.stanboroughprimary.org.uk/wp-content/uploads/2023/03/Child-protection-Updated.pdf>

Stanborough Primary School requires all applicants to be eligible to work in the UK with no restrictions as we are unable to offer sponsorship/work visas. You will be required to provide proof of eligibility to work in the UK, evidence of your qualifications and suitable references.