

PERSON SPECIFICATION

SCOTTISH MISSION PASTOR

Job Title:	Pastor	Location:	Scotland & England
Organisation:	Scottish Mission of Seventh-day Adventists	Level	Credentialed
Department:	Scottish Mission Officers	Time:	Full-time Short-term until 31 August 2026
Responsible to:	President	Annual Salary:	£31,100 - £40,041

Competency	Essential	Desirable	Method of Assessment
Qualifications:	MA in Theology or equivalent	Cross-cultural and cross-generational	- CV / Cover Letter - Certificates
Experience and Knowledge:	Several years of multicultural pastoral experience	- Commissioned/Ordained - Multi-church district. - Church Planting Experience	- Video Statement - CV / Cover Letter - Interview - References
Skills:	- Excellent spoken and written English - Preaching and Teaching	- Cross-generational experience - Ministry in urban settings - Social Entrepreneurial Experience	- CV / Cover Letter - Interview - References
Personal Qualities:	- Highly motivated to work. - Able to effectively manage tasks to schedules and tight deadlines under pressure. - Able to prioritise and manage own and other workloads. - Motivated to continue professional development. - A flexible, responsible, and responsive attitude. - Pastoral care and people skills	- Seventh-day Adventist - Pastoral Counselling - Youth leadership experience	- Video Statement - Interview - References
Equal Opportunities	Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs.		- CV / Cover Letter - Interview - Reference