



Job Advert

Stanborough Secondary School

Assistant Headteacher

(part time considered)

Salary: Competitive

Location: Watford, Herts

Start date: September 2026 (possibly before)

Closing date: Thursday 19th March 2026

Interviews are scheduled for week commencing: 23rd March 2026

Are you an inspiring leader with a passion for outstanding teaching, learning, and whole-school improvement? Stanborough Secondary School is seeking a dynamic Assistant Headteacher to join our Senior Leadership Team.

The Role:

- Lead on key aspects of the curriculum and support whole-school strategy
- Oversee and develop extracurricular provision
- Monitor teaching quality, assessments, and homework systems
- Engage and support parents, including leading parents' evenings
- Drive a culture of excellence throughout the school
- Uphold robust safeguarding practices across the school and undertake additional responsibilities as directed by the Headteacher to support whole-school priorities and student wellbeing

We can offer you

- an inclusive school culture
- a school of students who are keen to learn
- a strong commitment to your own professional development
- the chance to be pivotal in the founding culture of the school and its journey to provide outstanding education to all children in the local community

- The possibility of part-time/flexible working arrangements to support work-life balance can be considered

We would like you

- to be an outstanding teacher
- to be a strong and sensitive leader who others follow
- have successful senior leadership experience working in a secondary school environment and show a keen knowledge of the curriculum intent and implementation
- to have high expectations of yourself and our students
- to be a team player willing to contribute to all aspects of school life.
- to have made a significant impact in your current role
- be able to deputise for the Headteacher in any aspect of her work
- be a strong presence around the school and must be a clear strategic thinker, whilst at the same having the attention to detail and operational oversight that makes sure that routines and communication are effective

A strong candidate will be confident in leading any aspect of school life. The specific duties of the post will be negotiated with the successful candidate.

We encourage and value candidates who have varied lived experiences and inclusive mindsets, either due to their engagements in the world or due to their protected characteristics (as set out in the Equalities Act 2010). We are committed to continued development of a community that is representative of the environment in which we work and in nurturing an equitable society.

Please click on the link for further details, including application forms and candidate pack <https://www.spsch.org/employment-opportunity-assistant-headteacher/>

For informal enquiries, please contact, Jeanetta Liburd, Headteacher, through the Headteacher's Personal Assistant, Mrs Pauline Okelo, who can be contacted on 01923 673268 or by email at: pokelo@stanboroughpark.herts.sch.uk

Visits to the school are very much welcomed and encouraged and can be arranged through the school. Contact: Mrs Pauline Okelo at pokelo@stanboroughpark.herts.sch.uk

Please note we reserve the right to close this vacancy earlier than the specified deadline if a suitable candidate is found. **Please note we do not accept CVs.**

Stanborough Secondary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We follow safer recruitment practices; the successful candidate will be subject to enhanced DBS clearance and all necessary pre-employment checks.

In line with KCSIE (Keeping children Safe in Education) we will complete online searches as part of our due diligence on all shortlisted candidates. If anything is identified as part of these checks, they will be discussed with you at interview. If any safeguarding concerns are identified, we reserve the right to withdraw your application.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.

A copy of the school's Safeguarding Policy, including Child Protection Policy can be found on our website:

<https://www.spsch.org/policies/>

Stanborough Secondary School requires all applicants to be eligible to work in the UK with no restrictions as we are unable to offer sponsorship/work visas. You will be required to provide proof of eligibility to work in the UK, evidence of your qualifications and suitable references.